

RELOCATION BENEFIT

If you have relocated permanently for work purposes you may be able to substantially increase your take-home pay by salary packaging some or all of your relocation costs.

How do I qualify?

You must be able to prove you have relocated from another town as a result of accepting employment with your Local Health Agency.

This salary packaging opportunity is in addition to your annual salary packaging capped limit of \$9,009 but unlike your capped benefits, relocation expenses are not included as a reportable fringe benefit amount on your payment summary.

What relocation costs can be packaged?

The following relocation costs can be salary packaged provided you meet the eligibility requirements:



Removal, temporary storage, shipping and insurance of household items



Transport costs (including airfares), meals and accommodation (for you and your family) that relate directly to the relocation



Temporary accommodation at the new or old work location



Connection of utilities at new location



Costs involved with the sale and purchase of a residence – including stamp duty, legal fees and agent commission

Please note that you are unable to salary package a relocation cost if it's already been reimbursed to you by your employer, or will be reimbursed in the future.

Simply complete your relocation expenses application to start saving!

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How much can I save if I've spent \$5,000 on relocation expenses?

The calculated relocation expenses are deducted from your salary and paid as a tax free amount to you. Below is an example of potential savings for someone earning \$80,000 annually, with relocation expenses of \$5,000.

	WITHOUT salary packaging	WITH salary packaging
Gross annual income	\$80,000	\$80,000
Pre-tax living expenses	\$0	\$9,009
Pre-tax meal entertainment	\$0	\$2,650
Pre-tax relocation expenses	\$0	\$5,000
Pre-tax admin fee	\$0	\$44
Share of saving	\$0	\$3,456
Taxable salary	\$80,000	\$59,841
Tax payable	\$18,067	\$11,112
Net pay	\$61,933	\$48,729
After-tax living expenses	\$9,009	\$0
After-tax meal entertainment	\$2,650	\$0
After tax relocation expenses	\$5,000	\$0
Take-home pay	\$45,274	\$48,729
Estimated annual increase to your take-home pay: \$3,455		

This example is designed to give you an estimate on the potential increase to take-home pay when salary packaging and is not to be used as a substitute for independent financial and/or taxation advice. This calculation is based on 2020-21 income tax rates. Results will vary if you have a Study and Training Support Loan (previously known as HECS-HELP).

The above example includes your \$9,009 capped living expenses benefit and \$2,650 meal entertainment benefit in addition to \$5,000 of relocation expenses.

What do I need to apply?

You will need to complete the Relocation Expenses Claim Form and submit this to us with your letter of offer and evidence of your relocation expenses. Once your claim is approved, we will set up your deductions so you can start saving!

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